GA@WORK

WHAT IS IT?

GA@WORK will replace the current PeopleSoft Human Capital Management and Finance systems with a modern, cloud-based Enterprise Resource Planning (ERP) System.

The NextGen project, which is leading the GA@WORK implementation, will benefit State of Georgia entities, employees, suppliers and contractors.

HOW WILL IT AFFECT ME?

The tasks you complete today in the TeamWorks / PeopleSoft system will be completed in the GA@WORK system in the future. Some of the benefits of the new, cloud-based system include:

- Accessing the system from any device
- Faster, user-friendly interfaces
- Real-time data analytics reporting
- Streamlined workflows
- Paperless approvals

WHEN WILL IT GO LIVE?

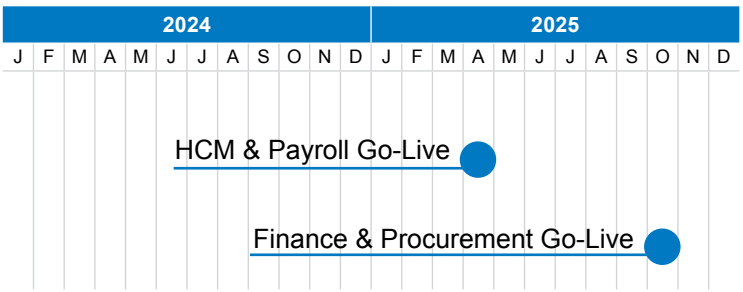
GA@WORK is being deployed in two waves.

April 2025

First is Human Capital Management (HCM) and Payroll functions in April 2025.

October 2025

Finance and Procurement functions will follow in October 2025.



WHAT DO I NEED TO KNOW?

The GA@WORK system is currently being configured to optimize the business needs of 200+ state entities. As we get closer to the Go-Live dates, we will send more information and help you prepare and train for the transition to the new system. Stay tuned!

To learn more about the NextGen project:

VISIT US ONLINE

Check out the NextGen website at https://sao.ga.gov/nextgen

SUBSCRIBE TO THE NEXTGEN NEWSLETTER

On our website, sign up for the monthly newsletter

NEXTGEN

The NextGen Project aims to modernize the state's Enterprise Resource Planning (ERP) system by replacing PeopleSoft Financials and Human Capital Management with GA@WORK, a new cloud-based solution that will propel Georgia government into the forefront of technology and change the way we do business.